

WILLCOXSON A V A G E

2004
Annual Report

Managing Partner's Message



Dear Clients and Friends,

On behalf of the firm I want to thank you for your support and business during 2004, and I hope that your experience with Willcox & Savage has been a positive one.

As we enter 2005, we are particularly interested in hearing from you. Are we meeting your expectations? Please let us know how we are doing. I would welcome the opportunity to meet with you – at your office, over lunch or by phone. Feel free to contact me at 757-628-5580 or at rdewey@wilsav.com.

On behalf of all of our attorneys and staff, we wish you the best in 2005.

Sincerely,

A handwritten signature in black ink that reads "Rob Dewey". The signature is written in a cursive, slightly stylized font.

*Robert L. Dewey
Managing Partner*

New Partners



DANIEL T. CAMPBELL has been elected a shareholder of the firm. Dan practices in our Transportation/Products Liability Section and has been with the firm since 1997. He primarily represents companies and individuals in the defense of personal injury actions, including premises liability, products liability, toxic tort and aviation matters. Dan also practices in the areas of professional liability and commercial litigation. Dan received his J.D. from Washington & Lee University in 1997, and his B.A., *cum laude*, from The College of William & Mary in 1994.



TIMOTHY M. MCCONVILLE has been elected a shareholder of the firm. Tim practices in our Labor and Employment Section and has been with the firm since 1997. He represents management in all aspects of the employer-employee relationship, including labor relations, equal employment opportunity, enforcement of non-competition agreements, wage and hour litigation, wrongful discharge litigation, unemployment compensation, employee benefits and general personnel matters. Tim received his J.D. from The Catholic University of America in 1996, and his B.A., *cum laude*, from James Madison University in 1986.

New of Counsel



DEVORAH I. POMERANTZ has joined the firm as Of Counsel. Devorah practices in our Tax & Estates Section. Previously, Devorah practiced for eight years in New York City with Davis Polk and Wilkie Farr. She has represented investment funds, *Fortune 500* companies and major league sports teams. Devorah has an LL.M. in Taxation from New York University; a J.D. from New York University School of Law, *cum laude*; and a B.A. from Queens College, *summa cum laude*.

New Associates



ERIC D. COOK has joined our Transportation/Products Liability Section. Eric graduated from The College of William & Mary School of Law in 2004, where he was a member of the Law Review and the Order of Barristers. He earned his B.S. in Philosophy from State University of New York College at Oneonta in 2000. Eric also served several years in the United States Marine Corps as an Analyst.



ANDREW R. FOX has joined our Employment Law Section. Andrew graduated from The College of William & Mary School of Law in 2004, where he was a member of the Law Review. He received an M.S. in Education from Old Dominion University in 2000 and a B.A. in History from Cornell University in 1995. Prior to attending law school, Andrew served as an officer in the United States Navy.



KEVIN A. WHITE has joined our Corporate, Securities and Finance Section. Kevin graduated *cum laude* from the Washington & Lee University School of Law in 2004. He received his B.A., *magna cum laude*, in Economics/Business and Political Science from Randolph-Macon College in 1999. While in law school, Kevin served as a Law Clerk for the U.S. Attorney's Office for the Western District of Virginia.

Noteworthy

GLENN R. CROSHAW appointed by Governor Warner to the Virginia Crime Commission.

JEFFREY H. GRAY elected president of the Virginia Beach Bar Association.

JOHN Y. PEARSON, JR., and **CONRAD M. SHUMADINE** ranked as top litigators in Virginia by *Chambers USA*.

WILLIAM M. FURR appointed to chair the Norfolk Civil Service Commission, and was named chair of the Board of Trustees for the National Multiple Sclerosis Society, Hampton Roads Chapter.

SAMUEL J. WEBSTER elected to the Executive Committee, National Association of Railroad Trial Counsel.

SUSAN R. BLACKMAN named on the Executive Committee of the Virginia Beach Division of the Hampton Roads Chamber of Commerce.

BRUCE T. BISHOP served as co-chair and faculty member in the Defense Research Institute's International Asbestos Medicine Seminar.

WILEY F. MITCHELL, JR., selected as Chair of the Boyd-Graves Annual Conference.

TIMOTHY M. MCCONVILLE elected Chair of the National Institute of Labor Relations Research.

KEVIN W. GRIERSON elected to Board of Directors, National Association of Patent Practitioners.

"What They Say"

I have had the opportunity to work with several law firms across the country in my 25 plus year career, and have found Willcox & Savage to be the best.

Joanne Conaty
Sentara Healthcare

With its experience of merger and acquisition deals in the U.S., Willcox & Savage gave us much appreciated professional support acting in the role as legal adviser and consultant to Volvo Aero in the acquisition of Aero-Craft Corporation.

Hasse Nilsson
Volvo Aero

Noteworthy

The following attorneys were selected for inclusion in *The Best Lawyers in America*, 2005-2006:

Bruce T. Bishop, Robert L. Dewey,
Allan G. Donn, William M. Furr,
Peter M. Huber, Thomas G. Johnson, Jr.,
John D. McIntyre, Hugh L. Patterson,
John Y. Pearson, Jr., William E. Rachels, Jr.,
Ross C. Reeves, Thomas A. Rucker,
Toy D. Savage, Jr., Conrad M. Shumadine,
James R. Warner, Jr.

The following attorneys were selected as Virginia's 2004 Legal Elite by *Virginia Business* magazine:

Bruce T. Bishop, Susan R. Blackman,
Gary A. Bryant, Peter V. Chiusano,
Glenn R. Croshaw, Keith C. Cuthrell, Jr.,
Stephen R. Davis, Robert L. Dewey,
Allan G. Donn, William M. Furr,
Jeffrey H. Gray, Peter M. Huber,
Thomas C. Inghima, Thomas G. Johnson, Jr.,
Michael R. Katchmark, Timothy J. Lockhart,
Timothy M. McConville, Wiley F. Mitchell, Jr.,
John Y. Pearson, Jr., William E. Rachels, Jr.,
Ross C. Reeves, Thomas A. Rucker,
Conrad M. Shumadine, Anthony M. Thiel,
Warren L. Tisdale

Willcox & Savage was selected as a leading Norfolk area law firm by *Corporate Board Member Magazine*.